



Neighborhood Health – Director of Nursing
Full-time, 40 Hours

At Neighborhood Health, we're passionate about our mission to provide a kind and caring premiere workforce. Our team-based approach to comprehensive patient care creates a challenging and rewarding work environment where you have a direct role in helping members of our community receive quality medical services they can afford. And that's something you can feel good about.

As a member of our growing team, you will feel at home in a fun and diverse community of healthcare professionals. Our goal is simple: improving access to healthcare in our community and surrounding areas. Neighborhood Health is looking to add a Director of Nursing to our team. Together, we are all committed to building healthier communities by delivering comprehensive, quality health care with compassion and respect.

As Director of Nursing, you will:

- ✓ In conjunction with the CQRMO, VP / CMO, and management team, leads the effective implementation of nursing protocols. Provides leadership to and oversight of RNs, LPNs, CMAs / MAs compliance with protocols.
- ✓ Develops, oversees, and monitors the implementation of nursing care management.
- ✓ Ensures the organization's mission, vision, and values, including high quality and patient focused care, are evident throughout all nursing services.
- ✓ Ensures that all patients receive the highest standards of care through the validation of core competencies and ongoing training of the medical support team (Medical Assistant, Licensed Practical Nurse and Registered Nurse). Ensure compliance with an appropriate scope of practice and nursing processes, including the development and maintenance of policies and procedures to support these efforts.
- ✓ In conjunction with the CQRMO, VP / CMO, and management team, meets planned / budget revenue requirements by ensuring nursing services adhere to established caseloads and improvement in health outcomes.

Requirements:

- A minimum of 5 years of progressively responsible management experience in the health care industry required, preferably in an outpatient or FQHC setting.

Education Requirements:

- Graduate of an accredited School of Nursing, Bachelor's degree in Nursing required.
- Master's degree in Nursing with emphasis on Health Care Administration, or related master's degree preferred.

This position is full-time with benefits. We offer competitive pay, health, dental, vision, critical illness & accident insurance, 403(b) retirement plan, PTO, and paid holidays.

Interested? Send a resume along with cover letter to NHC Human Resources Department at: PO Box 11949, Fort Wayne, IN 46862, or by email to: hrdept@nhci.org. You may also fax your information to 260-969-2911.

Neighborhood Health is an Equal Opportunity Employer. Neighborhood Health does not exclude people or treat them differently for any aspect of the organization because of race, color, national origin, age, disability (physical or mental), or sex (including sexual orientation).

If you are a qualified individual with a disability or a disabled veteran, you may request a reasonable accommodation if you are unable or limited in your ability to access job openings or apply for a job on this site as a result of your disability. You can request reasonable accommodations by contacting Human Resources at hrdept@nhci.org